

**Town of Florence**  
**FY 2014-15 Classification Plan**  
**(Pay Range Order)**

<b>Position Classification</b>	<b>Pay Range</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>FLSA</b>	<b>Classified/ Unclassified</b>
Town Manager	Contract					
Town Magistrate						
Town Attorney						
Deputy Town Manager	69	\$80,919	\$105,089	\$129,260	E	UC
Police Chief	68	\$78,945	\$102,526	\$126,107	E	UC
Public Works Director	67	\$77,020	\$100,026	\$123,031	E	UC
Fire Chief	66	\$75,141	\$97,586	\$120,031	E	UC
Finance Director	65	\$73,308	\$95,206	\$117,103	E	UC
Utilities Director	64	\$71,520	\$92,884	\$114,247	E	UC
Community Development Director	63	\$69,776	\$90,618	\$111,460	E	UC
Parks & Recreation Director	62	\$68,074	\$88,408	\$108,742	E	UC
Human Resource Director	60	\$64,794	\$84,148	\$103,502	E	UC
Assistant Town Manager	59	\$63,214	\$82,096	\$100,978	E	UC
Deputy Public Works Director					E	UC
Information Technology Manager					E	UC
Police Lieutenant	58	\$61,672	\$80,093	\$98,515	E	C
Assistant Town Attorney	57	\$60,168	\$78,140	\$96,112	E	UC
Senior Civil Engineer					E	C
Town Clerk	56	\$58,700	\$76,234	\$93,768	E	UC
Library Director	55	\$57,268	\$74,375	\$91,481	E	UC
Fire Battalion Chief	54	\$56,960	\$72,561	\$88,161	E	C
Grants/Assessment Manager	53	\$55,571	\$70,791	\$86,011	E	UC
Senior Planner	51	\$52,893	\$67,380	\$81,866	E	C
Accounting Manager	50	\$51,603	\$65,736	\$79,870	E	C
GIS Coordinator					E	C
Police Sergeant					NE	C
Public Works Superintendent					E	C

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Assistant to the Town Manager	49	\$50,344	\$64,133	\$77,922	E	C
Network Analyst					E	C
Police Support Services Manager	48	\$49,116	\$62,569	\$76,021	E	C
Public Works Project Manager					E	C
Economic Development Coordinator	47	\$47,918	\$61,043	\$74,167	E	UC
Grants Coordinator					E	UC
Management Analyst					E	UC
Utility Superintendent					E	C
Associate Engineer	46	\$46,750	\$59,554	\$72,358	E	C
Fire Captain					NE	C
Parks Maintenance Superintendent	45	\$45,610	\$58,101	\$70,593	E	C
Planner	44	\$44,497	\$56,684	\$68,871	E	C
Court Administrator	43	\$43,412	\$55,302	\$67,191	E	UC
Police Officer	42	\$42,353	\$53,953	\$65,553	NE	C
Public Safety Communications Supervisor					NE	C
Senior Building Inspector					E	C
Facilities Manager	40	\$40,312	\$51,353	\$62,394	E	C
Fire Engineer					NE	C
Police Recruit					NE	C
Accountant	39	\$39,329	\$50,101	\$60,872	NE	C
Finance Project Analyst					NE	C
Crime Analyst	38	\$38,370	\$48,879	\$59,387	NE	C
Graphic Design/Digital Media Specialist					NE	C
Information Technology Tech.					NE	C
Maintenance Foreman					NE	C
Deputy Town Clerk	37	\$37,434	\$47,686	\$57,939	NE	C
Human Resource Coordinator					NE	C
Building Inspector	36	\$36,521	\$46,523	\$56,526	NE	C
Field Foreman					NE	C
Firefighter					NE	C
Parks Maintenance Foreman					NE	C
Office Supervisor	34	\$36,089	\$44,282	\$52,474	NE	C
Public Safety Dispatcher – Lead					NE	C
Recreation Coordinator					NE	C
Senior Center Coordinator					NE	C
Senior Treatment Plant Operator					NE	C
Payroll Specialist	33	\$35,209	\$43,202	\$51,194	NE	C

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Code Compliance Officer	32	\$34,350	\$42,148	\$49,945	NE	C
Maintenance Worker III					NE	C
Mechanic					NE	C
Sanitation Worker III					NE	C
Librarian	31	\$33,513	\$41,120	\$48,727	NE	C
Engineering Technician Assistant	30	\$32,695	\$40,117	\$47,539	NE	C
Police Evidence Technician					NE	C
Public Safety Dispatcher					NE	C*
Utility Billing Supervisor					NE	C
Administrative Assistant	29	\$31,898	\$39,138	\$46,379	NE	C
Senior Court Clerk					NE	C
Water Plant Operator					NE	C
Accounting Technician	28	\$31,120	\$38,184	\$45,248	NE	C
Assessment Specialist					NE	C
Recreation Programmer					NE	C
Utility Services Representative					NE	C
Wastewater Treatment Plant Operator					NE	C
Permit Specialist	27	\$30,361	\$37,253	\$44,144	NE	C
Utility Systems Operator					NE	C
Maintenance Worker II	26	\$29,620	\$36,344	\$43,068	NE	C
Sanitation Worker II					NE	C
Utility Services Operator	24	\$28,193	\$34,593	\$40,992	NE	C
Court Clerk	23	\$28,687	\$33,749	\$38,811	NE	C
Maintenance Worker I	22	\$27,987	\$32,926	\$37,865	NE	C*
Police Records Clerk					NE	C
Sanitation Worker I					NE	C
Customer Service Representative	21	\$27,304	\$32,123	\$36,941	NE	C
Library Assistant					NE	C
Office Assistant					NE	C*
Public Works Operations Technician					NE	C
Senior Center Assistant					NE	C*
Mechanic Assistant	19	\$25,989	\$30,575	\$35,161	NE	C
Fitness Trainer	18	\$25,355	\$29,829	\$34,304	NE	C
Office Aide	17	\$24,736	\$29,102	\$33,467	NE	C*
Custodian	16	\$24,133	\$28,392	\$32,651	NE	C
Library Aide	15	\$23,270	\$27,377	\$31,483	NE	C*

\*All part-time positions are unclassified

Temporary Positions Assigned To Ranges For Convenience (hourly):

<b>Position Classification</b>	<b>Pay Range</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Heat Lifeguard Recreation Leader III	11	\$10.2543	\$12.0634	\$13.8730
Lifeguard II Recreation Leader II	5	\$8.8423	\$10.4024	\$11.9629
Lifeguard I Recreation Leader I Student Trainee	1	\$8.0105	\$9.4240	\$10.8375

Part-Time (Paid-On-Call) Fire Department Positions (hourly):

<b>Position Classification</b>	<b>Pay Range</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Part-Time Firefighter	PT36	\$13.25	\$16.88	\$20.51
Part-Time Fire Engineer	PT40	\$14.63	\$18.63	\$22.64
Part-Time Fire Captain	PT46	\$16.96	\$21.61	\$26.25